

IACP Minimum Standards for Collaborative Practitioners (Adopted July 13, 2004)

The IACP Standards for Trainers, Trainings, and Practitioners are drafted with an awareness of the aggregate nature of learning. Knowledge comes from the interface between education and practical experience. Skill is acquired from the successive application of education to experience. With those principles in mind, these Standards should be understood as a point of departure in a continuing journey of education and practice for Collaborative practitioners and trainers.

The IACP sets the following basic requirements for a professional to hold herself/himself out as a practitioner who satisfies IACP Standards for Collaborative Practice in family related disputes.

1. General Requirements:

- 1.1 The Collaborative practitioner is a member in good standing of:
IACP; and
A local Collaborative Practice group.
- 1.2 The Collaborative practitioner accepts the IACP Mission Statement.
- 1.3 The Collaborative practitioner diligently strives to practice in a manner consistent with the:
IACP Principles of Collaborative Practice; and
IACP Ethical Standards for Collaborative practitioners.
- 1.4 The basic trainings referred to in 2.2, 3.3 and 4.3 must be trainings that meet the IACP Minimum Standards for trainings delivered by trainers who meet the IACP Minimum Standards for Trainers.

2. IACP Minimum Standards for Collaborative Lawyer Practitioners:

- 2.1 Membership in good standing in the administrative body regulating and governing lawyers in the lawyer's own jurisdiction.
- 2.2 At least twelve hours of basic Collaborative training to be either:
Collaborative law training; or
Interdisciplinary Collaborative training.
- 2.3 At least one thirty hour training in client centered,

facilitative conflict resolution, of the kind typically taught in mediation training (interest-based, narrative or transformative mediation programs).

- 2.4 In addition to the above, an accumulation or aggregate of fifteen further hours of training in any of the following areas:

- Interest-based negotiation training
- Communication skills training
- Collaborative training beyond minimum twelve hours of Initial Collaborative training
- Advanced mediation training
- Basic professional coach training

3. IACP Minimum Standards for Collaborative Mental Health Practitioners:

- 3.1 Mental Health professional license in good standing in one of the following:
PhD - Doctor of Philosophy
Psy D - Doctorate of Psychology
LCSW - Licensed Clinical Social Worker
RSW - Registered Social Worker
MFT - Marriage and Family Therapist
RCC - Registered Clinical Counsellor
CCC - Canadian Clinical Counsellor
R Psych - Registered Psychologist
C Psych - Chartered Psychologist
Psychiatrist
LEP - Licensed Educational Psychologist
LPC - Licensed Professional Counsellor

or equivalent in state, province or country.

- 3.2 Background, education and experience in:
Family systems theory
Individual and family life cycle and development
Assessment of individual and family strengths
Assessment and challenges of family dynamics in separation and divorce
Challenges of restructuring families after separation
For child specialists: expertise in child development, clinical experience with a specialty focus on children and an in-depth understanding of children's unique issues in divorce
- 3.3 At least twelve hours of initial interdisciplinary Collaborative training.

- 3.4 At least one thirty hour training in client centered, facilitative conflict resolution, of the kind typically taught in mediation training (interest-based, narrative or transformative mediation programs).
- 3.5 In addition to the above, an accumulation or aggregate of fifteen hours of training in any or all of the following areas:
- Basic professional coach training
 - Communication skills training
 - Collaborative training beyond minimum twelve hours of initial Collaborative training
 - Advanced mediation training
- 3.6 A minimum of three hours aimed at giving the mental health professional a basic understanding of family law in his/her own jurisdiction.

4. IACP Minimum Standards for Collaborative Financial Practitioners:

- 4.1 Professional license or designation in good standing in one of the following:
- CFP - Certified Financial Planner
 - CPA - Certified Public Accountant
 - CA - Chartered Accountant
 - CMA - Certified Management Accountant
 - CGA - Certified General Accountant
 - ChFC - Chartered Financial Consultant

or equivalent in state, province or country.

- 4.2 Background, education and experience in:
- Financial aspects of divorce
 - Cash management and spending plans
 - Retirement and pension plans
 - Income tax
 - Investments
 - Real estate
 - Insurance
 - Property division
 - Individual and family financial planning concepts
- 4.3 At least twelve hours of basic interdisciplinary Collaborative training.
- 4.4 In addition to the above, an accumulation or aggregate of twenty hours of education in the financial fundamentals of divorce giving the financial professional a basic

understanding of family law in his/her own jurisdiction, including:

Divorce procedures

- Property - valuation and division
- Pensions and retirement plans
- Budgeting - income and expenses
- Child and spousal support
- Future income projections
- Financial implications of different scenarios for settlement

- 4.5 At least one thirty hour training in client centered, facilitative conflict resolution, of the kind typically taught in mediation training (interest-based, narrative or transformative mediation programs).
- 4.6 In addition to the above, an accumulation or aggregate of fifteen hours of training in any or all of the following areas:
- Communication skills training
 - Collaborative training beyond minimum twelve hours of initial Collaborative training
 - Advanced mediation training
 - Basic professional coach training